

Faculty Handbook recommendations:

Motion 1a

To add to: 5.14 Tenure: Guidelines

Suggested to be section "i"

"If a faculty member is unable to participate in the full array of faculty responsibilities for reasons considered under FMLA, the faculty member may elect to delay the date of the tenure decision. Election of this delay may be exercised by the faculty member during the Tenure Committee's annual deliberations. Election of such delays may not exceed two requests for not more than two years."

Suggested ad hoc committee addition:

Choosing this course of action, the faculty member will elect this delay in agreement with the Tenure Committee in a timely manner prior to the period to be excluded from tenure consideration. This effectively excludes retroactive election.

Motion 1b

To add to: 5.14 Tenure: Guidelines

Suggested to be section "j"

"If a tenure-track ("probationary") faculty member is on a university-approved leave for at least 30 consecutive days, then the faculty member has the option to elect not to delay the date of his or her tenure consideration by one year. Such election must be made by the faculty member in writing prior to the Tenure Committee's report on the faculty member for that year. The faculty member may elect not to delay the tenure decision only for a total of two semesters; any additional university-approved leave or leaves for the faculty member consisting of at least 30 consecutive days each will automatically result in the delay of the date of his/her tenure consideration by one year for each such leave."

Motion 2

To remove from: 6.1 Faculty Sabbaticals 6.1.2 Time Frame and Salary.

"...or a two-semester sabbatical at half workload and at full pay"

Motion 3

To add to: 5.12 The Faculty Performance Appraisal, 5.12.a.2

...professional development and scholarly productivity “demonstrated by discipline-recognized or peer-reviewed scholarly or creative work as defined by school or departmental guidelines”

Motion 4

To add to: 5.1 Faculty Responsibility end of paragraph following

“... professional stature.” Scholarly or creative activity deemed worthy of maintaining high levels of professional stature are eligible for reducing faculty teaching load. Application for this reduction in teaching load will be approved or disapproved by the Dean and Provost and communicated to the Department Chair.

Motion 5

Amend Faculty Standing Committees

1. Change 7.2 Committee on Admissions, Scholarships and Financial Aid: Change Membership
 - a. Change from Eight Faculty, 2 from Business, 2 from Education 4 from A and S to 1 from Business, 1 from Education and 2 from A and S
 - b. Add Director of Advising and Faculty Liaison (voting) and University Staff (nonvoting)
2. Recommendation concerning change 7.5 Committee on Educational Support Services
 - a. Faculty Council recommends that ad hoc committees created to address on campus technology needs be reunited with Committee on Educational Support Services
3. Change 7.6 Committee on Faculty benefits, Professional Development and Grievances
 - a. Recreate Committee on Faculty Grievances whose charge is currently described in paragraph 2 and membership should be two faculty from each school.
4. Change membership on 7.7 Committee on Faculty Recognition and Honorary Degrees from eight (2 from Business, 2 from A&S, 2 from Education and 2 from Law) to (1 from Business, 2 from A&S, 1 from Education and 1 from Law).